# City of Sarasota

# Firefighters' Pension Fund Chapter 112.664, F.S. Compliance Report

In Connection with the September 30, 2024 Funding Actuarial Valuation Report and the Plan's Financial Reporting for the Year Ending September 30, 2024







March 25, 2025

Board of Trustees City of Sarasota Firefighters' Pension Fund Sarasota, Florida

Dear Board Members:

Gabriel, Roeder, Smith & Company (GRS) has been engaged by the City of Sarasota Firefighter's Pension Fund to prepare a disclosure report to satisfy the requirements set forth in Ch. 112.664, F.S. and as further required pursuant to Ch. 60T-1.0035, F.A.C.

This report was prepared at the request of the Board and is intended for use by the Plan and those designated or approved by the Board. This report may be provided to parties other than the Plan only in its entirety and only with the permission of the Board. GRS is not responsible for unauthorized use of this report.

The purpose of the report is to provide the required information specified in Ch. 112.664, F.S. as well as supplement this information with additional exhibits. This report should not be relied on for any purpose other than the purpose described above.

The findings in this report are based on data and other information through September 30, 2024. This report was based upon information furnished by the Plan Administrator concerning Plan benefits, financial transactions, plan provisions and active members, terminated members, retirees and beneficiaries. We checked for internal and year-to-year consistency, but did not audit the data. We are not responsible for the accuracy or completeness of the information provided by the Plan Administrator.

Except as otherwise indicated as required for the disclosures contained herein, this report was prepared using certain assumptions approved by the Board as authorized under and prescribed by the Florida Statutes, as described in our September 30, 2024 actuarial valuation report. This report is also based on the plan provisions, census data, and financial information as summarized in our September 30, 2024 actuarial valuation report. Please refer to the September 30, 2024 actuarial valuation report, dated January 16, 2025, for summarises and descriptions of this information.

The use of an investment return assumption that is 2% higher than the investment return assumption used to determine the funding requirements does not represent an estimate of future Plan experience nor does it reflect an observation of future return estimates inherent in financial market data. The use of this investment return assumption is provided as a counterpart to the Chapter 112.664, Florida Statutes requirement to utilize an investment return assumption that is 2% lower than the assumption used to determine the funding requirements. The inclusion of the additional exhibits showing the effect of using a 2% higher investment return assumption shows a more complete assessment of the range of possible results as opposed to showing a one-sided range as required by Florida Statutes.

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We understand the following items must be posted on the Fund's website and must be posted on any website containing budget information relating to the City or actuarial or performance information relating to the Fund:

- This compliance report;
- The most recent financial statement;
- The most recent actuarial valuation report;
- A link to the Division of Retirement Actuarial Summary Fact Sheet;
- For the previous five years: a side-by-side comparison of the Fund's assumed rate of return compared to the actual rate of return as well as the percentages of cash, equity, bond and alternative investments in the Fund portfolio; and
- The Fund's funded ratio as determined in the most recent actuarial valuation.

Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the Plan's funded status); and changes in plan provisions or applicable law. The scope of this engagement does not include an analysis of the potential range of such measurements.

This report was prepared using our proprietary valuation model and related software which in our professional judgment has the capability to provide results that are consistent with the purposes of the valuation and has no material limitations or known weaknesses. We performed tests to ensure that the model reasonably represents that which is intended to be modeled.

This report has been prepared by actuaries who have substantial experience valuing public employee retirement systems. To the best of our knowledge, the information contained in this report is accurate and fairly presents the actuarial position of the Retirement Plan as of the valuation date. All calculations have been made in conformity with generally accepted actuarial principles and practices, with the Actuarial Standards of Practice issued by the Actuarial Standards Board and with applicable statutes.

With respect to the reporting standards for defined benefit retirement plans or systems contained in Section 112.664(1), F.S., the actuarial disclosures required under this section were prepared and completed by us or under our direct supervision, and we acknowledge responsibility for the results. To the best of our knowledge, the results are complete and accurate, and in our opinion, meet the requirements of Section 112.664(1), F.S. and Section 60T-1.0035, F.A.C.

The signing actuaries are independent of the plan sponsor.



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Brad Lee Armstrong and Jeffrey T. Tebeau are Members of the American Academy of Actuaries (MAAA) and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinions contained herein.

Respectfully submitted, Gabriel, Roeder, Smith & Company

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Brad L. Armstrong, ASA, EA, FCA, MAAA

BLA/JTT:dj

Jeffrey T. Tebeau, FSA, EA, FCA, MAAA



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# CH. 112.664, FLORIDA STATUTES

RESULTS

### Schedule of Changes in the Employers' Net Pension Liability Using Financial Reporting Assumptions per GASB Statement No. 67

Fiscal year ending September 30,		2024
1. Total pension liability		
a. Service Cost	\$	-
b. Interest		11,498,433
c. Benefit Changes		-
d. Difference between actual & expected experience		5,282,265
e. Assumption Changes		1,767,867
f. Benefit Payments		(13,961,227)
g. Contribution Refunds		-
h. Net Change in Total Pension Liability		4,587,338
i. Total Pension Liability - Beginning		178,599,022
j. Total Pension Liability - Ending	\$	183,186,360
2. Plan Fiduciary Net Position		
a. Contributions - Employer	\$	1,555,547
b. Contributions - Non-Employer Contributing Entity	Ŷ	1,001,799
c. Contributions - Member		-
d. Net Investment Income		30,704,996
e. Benefit Payments		(13,961,227)
f. Contribution Refunds		(
g. Administrative Expense		(287,726)
h. Other - Includes Share Accounts/Reserve		20,994
i. Net Change in Plan Fiduciary Net Position		19,034,383
j. Plan Fiduciary Net Position - Beginning		159,163,150
k. Plan Fiduciary Net Position - Ending	\$	178,197,533
3. Net Pension Liability / (Asset)	\$	4,988,827
Certain Key Assumptions		
Investment Return Assumption		6.60%
Mortality Table	Sp	ecial Risk Class
·	-	lity Rates from



7/1/21 FRS Valuation

## Schedule of Changes in the Employers' Net Pension Liability Using Assumptions required under 112.664(1)(a), F.S.

Fiscal year ending September 30,		2024
1. Total pension liability		
a. Service Cost	\$	-
b. Interest		11,650,207
c. Benefit Changes		-
d. Difference between actual & expected experience		4,481,279
e. Assumption Changes		151,796
f. Benefit Payments		(13,961,227)
g. Contribution Refunds		-
h. Net Change in Total Pension Liability		2,322,055
i. Total Pension Liability - Beginning		180,864,305
j. Total Pension Liability - Ending	\$	183,186,360
2. Plan Fiduciary Net Position		
a. Contributions - Employer	\$	1,555,547
b. Contributions - Non-Employer Contributing Entity		1,001,799
c. Contributions - Member		-
d. Net Investment Income		30,704,996
e. Benefit Payments		(13,961,227)
f. Contribution Refunds		-
g. Administrative Expense		(287,726)
h. Other - Includes Share Accounts/Reserve		20,994
i. Net Change in Plan Fiduciary Net Position		19,034,383
j. Plan Fiduciary Net Position - Beginning		159,163,150
k. Plan Fiduciary Net Position - Ending	\$	178,197,533
3. Net Pension Liability / (Asset)	\$	4,988,827
Certain Key Assumptions		
Investment Return Assumption		6.60%
Mortality Table	Sp	ecial Risk Class
	Morta	lity Rates from
	7/1/22	1 FRS Valuation



## Schedule of Changes in the Employers' Net Pension Liability Using Assumptions required under 112.664(1)(b), F.S.

Fiscal year ending September 30,		2024
1. Total pension liability		
a. Service Cost	\$	-
b. Interest		10,142,568
c. Benefit Changes		-
d. Difference between actual & expected experience		6,098,450
e. Assumption Changes		779,863
f. Benefit Payments		(13,961,227)
g. Contribution Refunds		-
h. Net Change in Total Pension Liability		3,059,654
i. Total Pension Liability - Beginning		222,779,941
j. Total Pension Liability - Ending	\$	225,839,595
2. Plan Fiduciary Net Position		
a. Contributions - Employer	\$	1,555,547
b. Contributions - Non-Employer Contributing Entity		1,001,799
c. Contributions - Member		_
d. Net Investment Income		30,704,996
e. Benefit Payments		(13,961,227)
f. Contribution Refunds		-
g. Administrative Expense		(287,726)
h. Other - Includes Share Accounts/Reserve		20,994
i. Net Change in Plan Fiduciary Net Position		19,034,383
j. Plan Fiduciary Net Position - Beginning		159,163,150
k. Plan Fiduciary Net Position - Ending	\$	178,197,533
3. Net Pension Liability / (Asset)	\$	47,642,062
Certain Key Assumptions		
Investment Return Assumption		4.60%
Mortality Table	Sp	ecial Risk Class
	Morta	lity Rates from
	7/1/2	1 FRS Valuation



### Schedule of Changes in the Employers' Net Pension Liability Using Assumptions required under 112.664(1)(b), F.S. Except 2% Higher Investment Return Assumption

Fiscal year ending September 30,		2024
1. Total pension liability		
a. Service Cost	\$	-
b. Interest		12,527,360
c. Benefit Changes		-
d. Difference between actual & expected experience		3,413,444
e. Assumption Changes		(244,739)
f. Benefit Payments		(13,961,227)
g. Contribution Refunds		-
h. Net Change in Total Pension Liability		1,734,838
i. Total Pension Liability - Beginning		150,973,257
j. Total Pension Liability - Ending	\$	152,708,095
2. Plan Fiduciary Net Position		
a. Contributions - Employer	\$	1,555,547
b. Contributions - Non-Employer Contributing Entity		1,001,799
c. Contributions - Member		-
d. Net Investment Income		30,704,996
e. Benefit Payments		(13,961,227)
f. Contribution Refunds		-
g. Administrative Expense		(287,726)
h. Other - Includes Share Accounts/Reserve		20,994
i. Net Change in Plan Fiduciary Net Position		19,034,383
j. Plan Fiduciary Net Position - Beginning		159,163,150
k. Plan Fiduciary Net Position - Ending	\$	178,197,533
3. Net Pension Liability / (Asset)	\$	(25,489,438)
Certain Key Assumptions		
Investment Return Assumption		8.60%
Mortality Table	Sp	ecial Risk Class
	Morta	lity Rates from
	7/1/21	LFRS Valuation



#### Asset and Benefit Payment Projection

Not Reflecting Any Contributions from the Employer, State or Employee Using assumptions from the Plan's latest actuarial valuation

	Market Value	Ехре	ected Investment		Benefit	Market Value of
FYE	of Assets (BOY)		Return		Payments	Assets (EOY)
2025	\$ 177,848,966	\$	11,295,791	\$	13,401,225	\$ 175,743,533
2026	175,743,533		11,149,297		13,629,576	173,263,254
2027	173,263,254		10,978,754		13,836,985	170,405,023
2028	170,405,023		10,784,030		14,021,272	167,167,781
2029	167,167,781		10,565,127		14,180,212	163,552,696
2030	163,552,696		10,322,200		14,311,456	159,563,440
2031	159,563,440		10,055,567		14,412,742	155,206,264
2032	155,206,264		9,765,711		14,481,892	150,490,083
2033	150,490,083		9,453,285		14,516,975	145,426,393
2034	145,426,393		9,119,102		14,516,357	140,029,138
2035	140,029,138		8,764,126		14,478,714	134,314,549
2036	134,314,549		8,389,467		14,402,823	128,301,193
2037	128,301,193		7,996,388		14,287,612	122,009,969
2038	122,009,969		7,586,300		14,132,063	115,464,207
2039	115,464,207		7,160,773		13,935,306	108,689,673
2040	108,689,673		6,721,522		13,696,851	101,714,344
2041	101,714,344		6,270,394		13,416,756	94,567,982
2042	94,567,982		5,809,333		13,095,582	87,281,732
2043	87,281,732		5,340,366		12,734,184	79,887,914
2044	79,887,914		4,865,589		12,333,739	72,419,764
2045	72,419,764		4,387,139		11,895,908	64,910,995
2046	64,910,995		3,907,169		11,422,926	57,395,238
2047	57,395,238		3,427,804		10,917,639	49,905,403
2048	49,905,403		2,951,101		10,383,512	42,472,993
2049	42,472,993		2,479,011		9,824,444	35,127,559
2050	35,127,559		2,013,347		9,244,602	27,896,304
2051	27,896,304		1,555,750		8,648,664	20,803,390
2052	20,803,390		1,107,640		8,041,937	13,869,092
2053	13,869,092		670,158		7,430,379	7,108,871
2054	7,108,871		244,113		6,820,374	532,610
2055	532,610		-		6,218,273	-
Number of yea	ars for which current	marke	et value of assets a	re ad	equate to	
sustain the pay	yment of expected r	etirem	nent benefits, <u>refle</u>	ecting	no	
contributions f	from the Employer,	Emplo	yee or State, contra	ary to	Florida	
Statutes and P	lan provisions:					30.0
Certain Key As	sumptions					
	stment Return Assu	•				6.60%
/aluation Mor	tality Table	Spe	cial Risk Class Mort	ality I	Rates from 7/1	/21 FRS Valuatio
Note · As rea	iired in Section 112	6640	1)(c) of the Florid	a Stat	utas tha nea	iection of the
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Fund assets <u>does not include contributions from the Employer, Employee or State, which</u> <u>is contrary to Florida Statutes and Plan provisions</u>. For this reason, these projections should not be viewed as a representation of the amount of time the Fund can sustain benefit payments. Under the GASB standards for projections which do include contributions from the Employer, Employee and State, the Fund is expected to be able to sustain the benefit payment demands in the near-term and long-term future.



#### Asset and Benefit Payment Projection

Not Reflecting Any Contributions from the Employer, State or Employee Using Assumptions Required under 112.664(1)(a), F.S.

	Market Value	Expected Investment	Projected Benefit	Market Value o
FYE	of Assets (BOY)	•		
2025	\$ 177,848,966	Return           \$ 11,295,791	Payments \$ 13,401,225	Assets (EOY) \$ 175,743,533
2026	175,743,533	11,149,297		173,263,254
2027	173,263,254	10,978,754		170,405,023
2028	170,405,023	10,784,030		167,167,781
2029	167,167,781	10,565,127		163,552,696
2030	163,552,696	10,322,200		159,563,440
2031	159,563,440	10,055,567		155,206,264
2032	155,206,264	9,765,711		150,490,083
2033	150,490,083	9,453,285		145,426,393
2033	145,426,393	9,119,102		140,029,138
2034	140,029,138	8,764,126		134,314,549
2035	134,314,549	8,389,467		128,301,193
2030	128,301,193	7,996,388		122,009,969
2037	122,009,969	7,586,300		115,464,207
2038	115,464,207	7,160,773		108,689,673
2039 2040	108,689,673	6,721,522		108,089,073
2040 2041	108,089,073	6,270,394		94,567,982
2041 2042	94,567,982	5,809,333		87,281,732
2042	87,281,732	5,340,366		79,887,914
2043	79,887,914	4,865,589		79,887,914
2044 2045	72,419,764	4,803,389 4,387,139		64,910,995
2043 2046	64,910,995	3,907,169		57,395,238
2040 2047	57,395,238	3,427,804		
2047 2048	49,905,403	2,951,101		49,903,403
2048 2049		2,951,101 2,479,011		
2049 2050	42,472,993			35,127,559
2050	35,127,559	2,013,347		27,896,304
	27,896,304	1,555,750		20,803,390
2052 2053	20,803,390	1,107,640		13,869,092
2055 2054	13,869,092	670,158		7,108,871
2054 2055	7,108,871 532,610	244,113 -	6,820,374 6,218,273	532,610
Number of v	vears for which current	market value of assets	are adequate to	
		etirement benefits, rel		
		Employee or State, con		
	d Plan provisions:			30.0
Certain Kev	Assumptions			
-	ivestment Return Assu	mption		6.609
/aluation M	Iortality Table	Special Risk Class Mo	rtality Rates from 7/	1/21 FRS Valuatio

Note: As required in Section 112.664(1)(c) of the Florida Statutes, the projection of the Fund assets <u>does not include contributions from the Employer, Employee or State, which is contrary to Florida Statutes and Plan provisions</u>. For this reason, these projections should not be viewed as a representation of the amount of time the Fund can sustain benefit payments. Under the GASB standards for projections which do include contributions from the Employer, Employee and State, the Fund is expected to be able to sustain the benefit payment demands in the near-term and long-term future.



#### **Asset and Benefit Payment Projection**

Cartain Key Assumptions

Not Reflecting Any Contributions from the Employer, State or Employee Using Assumptions Required under 112.664(1)(b), F.S.

				Projected			
	Market Value	Ехре	cted Investment		Benefit		rket Value of
FYE	of Assets (BOY)		Return		Payments		ssets (EOY)
2025	\$ 177,848,966	\$	7,872,824	\$	13,401,225	\$	172,320,566
2026	172,320,566		7,613,266		13,629,576		166,304,256
2027	166,304,256		7,331,745		13,836,985		159,799,016
2028	159,799,016		7,028,265		14,021,272		152,806,010
2029	152,806,010		6,702,932		14,180,212		145,328,730
2030	145,328,730		6,355,958		14,311,456		137,373,232
2031	137,373,232		5,987,676		14,412,742		128,948,165
2032	128,948,165		5,598,532		14,481,892		120,064,805
2033	120,064,805		5,189,091		14,516,975		110,736,920
2034	110,736,920		4,760,022		14,516,357		100,980,585
2035	100,980,585		4,312,096		14,478,714		90,813,967
2036	90,813,967		3,846,178		14,402,823		80,257,322
2037	80,257,322		3,363,222		14,287,612		69,332,932
2038	69,332,932		2,864,277		14,132,063		58,065,146
2039	58,065,146		2,350,485		13,935,306		46,480,325
2040	46,480,325		1,823,067		13,696,851		34,606,541
2041	34,606,541		1,283,315		13,416,756		22,473,100
2042	22,473,100		732,564		13,095,582		10,110,082
2043	10,110,082		172,178		12,734,184		-
2044	-		-		12,333,739		-
2045	-		-		11,895,908		-
2046	-		-		11,422,926		-
2047	-		-		10,917,639		-
2048	-		-		10,383,512		-
2049	-		-		9,824,444		-

Number of years for which current market value of assets are adequate tosustain the payment of expected retirement benefits, reflecting nocontributions from the Employer, Employee or State, contrary to FloridaStatutes and Plan provisions:18.83

certain key Assumptions		
Valuation Investment Return Assun	nption 4.	60%
Valuation Mortality Table	Special Risk Class Mortality Rates from 7/1/21 FRS Valuation	tion

Note: As required in Section 112.664(1)(c) of the Florida Statutes, the projection of the Fund assets <u>does not include contributions from the Employer, Employee or State, which is contrary to Florida Statutes and Plan provisions</u>. For this reason, these projections should not be viewed as a representation of the amount of time the Fund can sustain benefit payments. Under the GASB standards for projections which do include contributions from the Employer, Employee and State, the Fund is expected to be able to sustain the benefit payment demands in the near-term and long-term future.



Asset and Benefit Payment Projection Not Reflecting Any Contributions from the Employer, State or Employee Using Assumptions required under 112.664(1)(b), F.S. Except 2% Higher Investment Return Assumption

			Projected				
	Market Value	Expected Investment Benefit		Ma	arket Value of		
FYE	of Assets (BOY)		Return		Payments	A	Assets (EOY)
2025	\$ 177,848,966	\$	14,718,758	\$	13,401,225	\$	179,166,500
2026	179,166,500		14,822,247		13,629,576		180,359,171
2027	180,359,171		14,915,898		13,836,985		181,438,085
2028	181,438,085		15,000,761		14,021,272		182,417,574
2029	182,417,574		15,078,162		14,180,212		183,315,524
2030	183,315,524		15,149,742		14,311,456		184,153,811
2031	184,153,811		15,217,480		14,412,742		184,958,548
2032	184,958,548		15,283,714		14,481,892		185,760,370
2033	185,760,370		15,351,162		14,516,975		186,594,556
2034	186,594,556		15,422,928		14,516,357		187,501,127
2035	187,501,127		15,502,512		14,478,714		188,524,925
2036	188,524,925		15,593,822		14,402,823		189,715,925
2037	189,715,925		15,701,202		14,287,612		191,129,515
2038	191,129,515		15,829,460		14,132,063		192,826,912
2039	192,826,912		15,983,896		13,935,306		194,875,502
2040	194,875,502		16,170,329		13,696,851		197,348,980
2041	197,348,980		16,395,092		13,416,756		200,327,315
2042	200,327,315		16,665,039		13,095,582		203,896,772
2043	203,896,772		16,987,552		12,734,184		208,150,140
2044	208,150,140		17,370,561		12,333,739		213,186,962
2045	213,186,962		17,822,555		11,895,908		219,113,609
2046	219,113,609		18,352,585		11,422,926		226,043,268
2047	226,043,268		18,970,263		10,917,639		234,095,892
2048	234,095,892		19,685,756		10,383,512		243,398,136
2049	243,398,136		20,509,789		9,824,444		254,083,480

Number of years for which current market value of assets are adequate to	
sustain the payment of expected retirement benefits, reflecting no	
contributions from the Employer, Employee or State, contrary to Florida	
Statutes and Plan provisions:	N/A*

Certain Key AssumptionsValuation Investment Return Assumption8.60%Valuation Mortality TableSpecial Risk Class Mortality Rates from 7/1/21 FRS Valuation

Note: As required in Section 112.664(1)(c) of the Florida Statutes, the projection of the Fund assets <u>does not include contributions from the Employer, Employee or State, which is contrary to Florida Statutes and Plan provisions</u>. For this reason, these projections should not be viewed as a representation of the amount of time the Fund can sustain benefit payments. Under the GASB standards for projections which do include contributions from the Employer, Employee and State, the Fund is expected to be able to sustain the benefit payment demands in the near-term and long-term future.

\* The Pension Fund is not projected to run out of money under these assumptions.



ACTUARIALLY DETERMINED CONTRIBUTION								
	Plan's Latest Actuarial Valuation Assumptions	112.664(1)(a) F.S. Assumptions	112.664(1)(b) F.S. Assumptions	112.664(1)(b) F.S. Except 2% Higher Investment Return Assumption				
A. Valuation Date	September 30, 2024	September 30, 2024	September 30, 2024	September 30, 2024				
B. Actuarial Determined Contribution (ADC) to Be Paid During Fiscal Year Ending	9/30/2026	9/30/2026	9/30/2026	9/30/2026				
C. Assumed Dates of Employer Contributions	Bi-Weekly	Bi-Weekly	Bi-Weekly	Bi-Weekly				
D. Annual Payment to Amortize Unfunded Actuarial Liability	\$ 2,915,813	\$ 2,915,813	\$ 7,990,206	\$-				
E. Total Normal Cost	1,211,925	1,211,925	1,211,925	1,211,925				
F. ADC: D+E	\$ 4,127,738	\$ 4,127,738	\$ 9,202,131	\$ 1,211,925				
G. As a % of Covered Payroll	0.00 %	0.00 %	0.00 %	0.00 %				
H. Assumed Rate of Increase in Covered Payroll to Contribution Year	0.00 %	0.00 %	0.00 %	0.00 %				
I. Covered Payroll for Contribution Year	\$-	\$-	\$-	\$-				
J. ADC for Contribution Year: G x I	4,127,738	4,127,738	9,202,131	1,211,925				
K. Allowable Credit for State Revenue in Contribution Year	327,677	327,677	327,677	327,677				
L. Plan Funding Reserve	110,189	110,189	110,189	110,189				
M. Member Contributions	0	0_	0	0_				
N. Employer ADC in Contribution Year	\$ 3,689,872	\$ 3,689,872	\$ 8,764,265	\$ 774,059				
<ul> <li>O. Employer ADC as % of Covered Payroll in Contribution Year: M÷I</li> <li>P. Certain Key Assumptions</li> </ul>	0.00 %	0.00 %	0.00 %	0.00 %				
Q. Investment Return Assumption Mortality Table	6.60% Special Risk Class Mortality Rates from 7/1/21 FRS Valuation	6.60% Special Risk Class Mortality Rates from 7/1/21 FRS Valuation	4.60% Special Risk Class Mortality Rates from 7/1/21 FRS Valuation	8.60% Special Risk Class Mortality Rates from 7/1/21 FRS Valuation				

